Dora Bruschi

FIRENZE

English translation of the original Italian document

Climate Action Plan

Climate Action Plan - CA2.1

1. Climate commitment and purpose

Dora Bruschi 1934 S.r.l. Società Benefit recognises the need to contribute to the global effort to limit the increase in global average temperature to 1.5 °C above pre-industrial levels. In keeping with its common-benefit objectives, the Company intends to progressively integrate climate and environmental considerations into decisions relating to sourcing, packaging, waste management, production processes and logistics.

This Plan formalises the Company's approach to climate action for the first time, in a manner proportionate to its size and activities, setting concrete, verifiable objectives for 2026-2028.

2. Objectives and actions for 2026-2028

Area	Objective / action	Indicator and deadline
Local supply chain	Maintain and strengthen the use of local suppliers to reduce logistics-related impacts where possible and support a shorter supply chain.	Maintain at least 50% of purchases of material goods from local suppliers, favouring suppliers within 80 km of the operating site where possible. Annual verification in 2026-2028.
Packaging	Integrate environmental criteria into packaging reviews, focusing on material quantities, recyclability and opportunities to reduce the use of virgin materials.	By 31 December 2027: environmental review of key product lines and documented identification of opportunities to reduce materials and/or improve recyclability.
Waste	Strengthen monitoring of the main waste streams generated by company activities and identify opportunities for prevention, reduction, recovery or improved separation.	From 2026: annual monitoring of the main waste streams and identification of at least one improvement action per year.
Suppliers and logistics	Consider environmental and climate aspects in key decisions relating to suppliers, packaging and logistics.	From 2026: document, at least annually, the main actions or decisions in which these aspects have been considered.
Measuring climate impact	Progressively improve understanding of the main sources of emissions associated with company activities.	By 31 December 2027: assess and define a methodology proportionate to the Company's size for measuring the main sources of GHG emissions.

3. Resources, responsibilities and monitoring

Ultimate responsibility for implementing and monitoring the Plan rests with the Governing Body and Company Management. Operational implementation involves Purchasing, Production/Quality and other relevant functions, according to their respective responsibilities. Resources include the time of the people involved, ordinary budgets for packaging, supplies and processes, and external technical expertise where necessary.

Progress towards the objectives is checked at least annually. Any deviations or new opportunities are assessed by Management and may lead to updates to the planned actions.

4. Stakeholder engagement

Implementation of the Plan is based on engagement with relevant stakeholders. Employees are involved through regular dialogue on activities and processes; suppliers through ongoing dialogue with the Purchasing Department and the owners, including on materials and packaging; customers, the sales network and retail outlets provide feedback on product and packaging choices; local partners contribute to developing a local supply chain. The information gathered is considered, where relevant, in operational decisions and Plan reviews.

5. Approval, publication and updating

This Climate Action Plan is approved by the highest governing body of Dora Bruschi 1934 S.r.l. Società Benefit and is made publicly available on the corporate website. The Plan is reviewed at least annually for monitoring purposes and formally updated at least every 36 months, or sooner if significant changes occur in company activities, relevant impacts or climate objectives.

Approved: 1 October 2026 - Plan period: 2026-2028

For the Governing Body of Dora Bruschi 1934 S.r.l. Società Benefit

Arcangelo D’Onofrio _____ Mario Salvatori _____

Traceability note: the Plan develops and formalises environmental commitments already set out in the 2025 Report on the Pursuit of Common Benefit, including the focus on a local supply chain and continuous improvement of environmental impact.