Dora Bruschi

FIRENZE

English translation of the original Italian document

Purpose Statement and Stakeholder Governance

Corrective evidence - PSG1.1 and PSG2.1

1. Purpose Statement - PSG1.1

Purpose. Dora Bruschi 1934's purpose is to develop and offer safe, effective and innovative cosmetic products that contribute to people's wellbeing, while creating sustainable, shared value for the people who work with the Company, customers, supply chain partners, local communities and the environment.

As a Società Benefit, Dora Bruschi 1934 integrates this purpose into its business by pursuing common-benefit objectives and considering social and environmental impacts in decisions relating to products, sourcing, operations, packaging, business relationships and governance. Its purpose therefore guides both everyday decisions and the Company's longer-term strategy.

The Purpose Statement is approved by the Company's highest governing body and is made publicly available on Dora Bruschi 1934's corporate website.

2. Stakeholder identification and prioritisation - PSG2.1

Given its size and direct organisational structure, Dora Bruschi 1934 adopts proportionate engagement mechanisms, primarily based on direct dialogue. Stakeholders are prioritised according to (i) the extent to which they are affected by the Company's activities and decisions and (ii) their relevance to its ability to create long-term economic, social and environmental value. The following mapping covers all six stakeholder categories required by PSG2.1.

Stakeholder	Priority	Engagement mechanism and consideration in decisions
Workers	High	Direct dialogue with employees at least monthly on business performance, operational priorities, working methods and planned activities. Feedback is considered in decisions.
Suppliers	High	Ongoing two-way dialogue through the Purchasing Department and, where appropriate, directly with the Managing Directors. Discussions cover quality, continuity of supply, technical requirements, packaging and sustainability; suppliers' input is considered in purchasing, production and product development decisions.
Customers	High	Two meetings per year with the sales network, supplemented by regular visits to retail outlets by employees, consultants and Managing Directors. Market and customer feedback informs decisions on the product portfolio, launches, point-of-sale materials, training, commercial policies and customer service.
Investors / Shareholders	High	Including half-yearly reporting and direct consultation on significant strategic choices. Where appropriate, shareholders' feedback is sought before important company decisions are made.
Community	High	Ongoing collaboration with Archimede, a local organisation approximately 5 km from the Company's operating site, which provides employment opportunities for disadvantaged people. Dora Bruschi entrusts Archimede with part of its product packaging activities, integrating local social inclusion into sourcing and operational decisions. The ongoing operational relationship provides a mechanism for direct dialogue.
Environment	High	Environmental interests are represented indirectly through ongoing consideration of packaging sustainability and recyclability, waste management, materials and sourcing choices. These aspects are integrated into operational and product packaging decisions.

3. Integrating stakeholder interests into decision-making

The mechanisms described above are not limited to one-way communication. Management uses the information and feedback received to identify operational needs, risks, opportunities and potential impacts before or during significant decisions. As Dora Bruschi 1934 is a small business, many of these mechanisms are direct and ongoing, rather than organised through separate formal committees. Where a stakeholder cannot be engaged directly, as in the case of the environment, its interests are represented through assessment of environmental impacts and relevant operational data.

4. Governance and review

The highest governing body is responsible for overseeing the Company's Purpose and its approach to stakeholder governance. Stakeholder mapping and the corresponding engagement mechanisms are reviewed at least annually and whenever significant changes occur in activities, the value chain or stakeholder relationships.

Approved / updated: 1 October 2026

For the Governing Body of Dora Bruschi 1934 S.r.l. Società Benefit



Arcangelo D'Onofrio



Mario Salvatori

Supporting evidence to be attached to the audit, where available: screenshots/PDFs of the website showing the public Purpose Statement; evidence of formal approval; examples of monthly worker engagement; records of sales network meetings; feedback from retail outlets/customers; correspondence or minutes involving suppliers; shareholder updates and consultations; evidence of collaboration with Archimede; documentation showing that environmental aspects are considered in decisions relating to packaging, waste or sourcing.